

Subject: Annual Corruption Incident Report

Date: 22.11.2022

Reporting period: 1 November 2021 – 31 October 2022

Incidents reported: None

Company Anti-corruption Statement

At in4mo Solera, we pride ourselves on conducting business professionally, honestly, fairly, and ethically. In all our business dealings and relationships, we act with integrity informed by our company values, our employees' commitment to those values, and our collective commitment to our stakeholders.

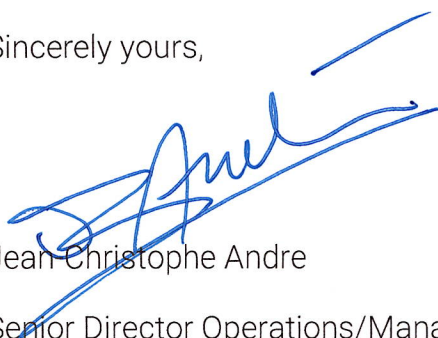
As we take a zero-tolerance approach to bribery and corruption in all its forms and do not accept it in our business or in those businesses that we do business with.

We have policies and procedures in place to identify risks of bribery and corruption and to manage these risks effectively.

Internally and externally, we monitor and audit our policies and procedures for compliance and effectiveness, and we strive to make improvements where necessary.

As a result, I am pleased to announce that during the reporting period, no report of corruption or any lawsuits against the company on business ethics and related violations within in4mo Solera has been reported.

Sincerely yours,



Jean-Christophe Andre

Senior Director Operations/Managing Director

In4mo Oy

CC: All employees